

ASSESSMENT AGAINST THE PROFESSIONAL COMPETENCE AREAS - RECORD COMPETENCES

This section shows the educational supervisors' ratings and comments for the trainee. This is available to view only by the trainers.

The trainee will be required to self assess before the educational supervisor records their comments and ratings. For instructions on recording competences please see appendix IV.

Rating	Explanation
Insufficient evidence	From the available evidence, the doctor's performance cannot be placed on a higher point of this developmental scale.
Needs further development	Rigid adherence to taught rules or plans. Superficial grasp of unconnected facts. Unable to apply knowledge. Little situational perception or discretionary judgement.
Competent	Accesses and applies coherent and appropriate chunks of knowledge. Able to see actions in terms of longer-term goals. Demonstrates conscious and deliberate planning with increased level of efficiency. Copes with crowdedness and able to prioritise.
Excellent	Intuitive and holistic grasp of situations. No longer relies on rules or maxims. Identifies underlying principles and patterns to define and solve problems. Relates recalled information to the goals of the present situation and is aware of the conditions for application of that knowledge.

Competence Areas Feedback	Rating	Comment	Dated	
Competences				
1 Communication and consultation skills	Needs further development	Doing well since last feedback. ongoing development needs discussed	09/01/2008	🔍 🇬🇧
2 Practising holistically	Needs further development	unconscious incompetence. needs to be more aware of where own weaknesses are. Reflective log and sharing log entries discussed.	09/01/2008	🔍 🇬🇧
3 Data gathering and interpretation	Insufficient evidence			✗ 🇬🇧
4 Making a diagnosis/decisions	Needs further development	nb	09/10/2007	🔍 🇬🇧
5 Clinical management	Insufficient evidence			✗ 🇬🇧
6 Managing medical complexity	Insufficient evidence			✗ 🇬🇧
7 Primary care admin and IMT	Insufficient evidence			✗ 🇬🇧
8 Working with colleagues and in teams	Insufficient evidence			✗ 🇬🇧
9 Community orientation	Needs further development	this is very poor - try harder	31/10/2007	🔍
10 Maintaining performance, learning and teaching	Insufficient evidence			✗ 🇬🇧
11 Maintaining an ethical approach	Competent	ETHICS??? what is "Ethics"? Is it a county like Thussescs or Thuffolk?	25/10/2007	🔍
12 Fitness to practise	Insufficient evidence			✗

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